

CHERRY ORCHARD PRIMARY ACADEMY SAFEGUARDING

Cherry Orchard Primary Academy is committed to ensuring the highest standards of safety and care of all students, staff and visitors.

The following procedures must be followed:

1. All visitors must sign in at Main Reception on arrival every day.
2. All visitors and staff must wear an identity badge which must be visible at all times.
3. All visitors are expected to conduct themselves in a professional and respectful manner.
4. Any visitors who have concerns regarding the welfare of any student must report it immediately to Main Reception, who will contact the Designated Safeguarding Lead.
5. Any adult who is in sole supervision with any student(s) must have a valid DBS check that has been verified by the Leigh Academies Trust.

Designated Safeguarding Lead:

Julie Forsythe, Principal

Deputy Safeguarding Leads:

Emma Newton, Assistant Principal

Sandra Foxwell, Assistant Principal

Sheena Williams, Family Liaison Officer

Vicki Adams, SENCo

Aimee Boswell, Teacher/IT lead

Keeping Everyone Safe

All staff and adults working at Cherry Orchard Primary Academy have a responsibility for the safeguarding and the protection of students. All staff and adults must remember that the welfare of children is the paramount consideration in our school.

All adults working with children must at all times act professionally, ensuring that they are always providing a supportive, safe and secure environment. We have a clear policy relating to safeguarding our students as well as child protection. This and more detailed guidance material is available from the school. What follows are summary points and guidance notes on these procedures.

Staff and adult volunteers have a crucial role to play in shaping the lives of young people. They have a unique opportunity to interact with students in ways that affirm and support their learning environment. These notes have been produced to help staff and adults in school being placed in difficult situations or being accused of improper or unprofessional conduct.

Information for staff

Do not investigate

Record concerns before passing on.

Child Protection Forms (Green Forms) which should be used to record issues or concerns can be found in the Staff Room or from the main office

Please complete using the child's words and **pass directly** to one of the Safeguarding Team

When recording a disclosure

Do

- ✓ Use the child's exact words
- ✓ Reassure
- ✓ Listen
- ✓ Tell them you will report it

Do Not

- Promise confidentiality
- Ask leading questions
- Investigate

Always

- ✓ Report your concerns

Please Always Remember To:

- Adopt high standards of personal conduct with students.
- Refrain from making inappropriate and/or insensitive comments to students.
- Avoid confrontation and demeaning and/or humiliating behaviour.
- Treat all information about students in a confidential and discreet way.
- **Never** promise confidentiality to students who ask to speak to you.
- Be aware that any physical contact, even if well-intentioned, could be misconstrued.
- Where possible, try to avoid physical contact with pupils and **never** hit students.
- Avoid one-to-one situations. If this is not possible, ask for guidance. Ensure there is visual access or an open door so you can always be seen by others.
- Always report any signs of concern, and/or distress or anger to a colleague.

In the Event of a Fire:

On hearing the alarm, all students to evacuate the building and assemble at the assembly point at the far corner of the playground.

All visitors should go straight to the assembly point with a member of staff

Updated August 2021

In the event of Injury or Illness

Student or member of staff to report to Admin Office and parents/carer will be contacted. If necessary an ambulance will be called.

First Aiders

Paediatric and First Aid at Work

Claire Bond - Office Manager, Main Office

Nadine Bill - Teacher

Paediatric

Rachel Pilcher - Nursery Manager. Nursery

Justine Dhot, Deputy Nursery Manager

Oyenike Oyelaja, SEN Teacher

Katherine Hole, SEN Teaching Assistant

Sarah Townsend, SEN Teaching Assistant

Stephanie Fuller, SEN Teaching Assistant

Kirsty Williams, SEN Teaching Assistant

Nichola Brinkley - Teaching Assistant

Karen Gifford, Teaching Assistant

Wendy Moss, Teaching Assistant

Lauretta Itiveh, Teaching Assistant

Nikki Wilson, Teaching Assistant

Carolyn Osborne, Teaching Assistant

Carrie Mills, Teaching Assistant

Rebecca Peacock, Teaching Assistant

Tammy Smith - After School Club Supervisor

Safeguarding Pupils in School And Child Protection Procedures

Guidance for Adults Visiting or Working with

Cherry Orchard Primary Academy



Welcome to Cherry Orchard Primary Academy.
We value the worthwhile experiences visitors bring to our students.

This leaflet provides some guidance on how to work safely with our students and what to do if you have a concern.

Please read it carefully and ask if you need any further information.